

Appendix 2: Consultants/Interims

Directorate	Contract Status	Service Area	Job title	Contract extensions	Start date	End Date	VFM Status Objectives Met - Yes, No	FTE	Contract length (Months)	Daily Rate	Actual cost in May	Cost for Length of Contract	Reasons for Role
Commercial & Operations	Consultant	Commercial & Operational Services	Programme Manager, Selection & HMOs Scheme	0	14/11/16	30/09/17		0.6	10	£ 750	£ 9,750	£ 97,500	To lead the P3 programme and more recently the reorganisation of the business unit. The reorganisation of the service will deliver a £750K saving by 2018/19.
Commercial & Operations	Consultant	Commercial & Operational Services	Procurement Project Manager	2	02/03/16	15/07/17		0.6	16	£ 535	£ 6,955	£ 111,280	To project managing the implementation of a sourcing and contract management system for procurement to support the new operating model
Commercial & Operations	Interim	SSC (Finance)	Capital Accountant	3	17/10/16	31/07/17	Yes	1	9	£ 408	£ 8,568	£ 77,112	The Council does not currently have in-house expertise in capital accounting. This is a highly technical role and critical in terms of completing the Annual Accounts and explaining those judgements and transactions to the External Auditor.
Deputy Chief Executive	Consultant	Children's Services	Business Analyst	3	01/04/17	30/06/17		1	2	£ 450	£ 9,450	£ 18,900	This is a vital role within Childrens/Adults services to review the financial controls and processes across the services and develop a consistent and robust future model. This work will also contribute to the delivery of MTFS savings by developing the mechanism in which to provide financial assessments, budget management and projections.
Deputy Chief Executive	Consultant	Children's Services	Financial Modeller	0	14/11/16	31/08/17		1	9	£ 450	£ 9,450	£ 85,050	This post is to support the analysis underpinning the MTFS and is a priority for P1. There is no in house expertise available to undertake these duties and so it was agreed at P1 Budget subgroup that we could recruit an interim.
Deputy Chief Executive	Consultant	Children's Services	Signs of Safety Project Lead	2	11/08/16	30/09/17		0.6	13	£ 390	£ 5,070	£ 65,910	He has successfully implemented SOS in a number of other authorities. He is responsible for introductory one day training, SoS practice leaders development, supporting the SoS executive group to deliver the implementation plan. Updating the implementation plan. Supporting teams to practice SOS in individual case work and direct work with children and reporting on his work and progress to a range of fora. This is a one year, time limited project
Finance	Consultant	Finance	Capital Finance Consultant	0	01/04/17	30/09/17		1	5	£ 574	£ 12,054	£ 60,270	A supernumerary role needed to oversee the monitoring & scrutiny of the financial implications of the Council's 10 year capital strategy.
Finance	Consultant	Finance	Financial analyst	0	16/01/17	30/09/17		1	8	£ 537	£ 11,277	£ 90,216	Covering a vacancy which has not proved possible to recruit to on a permanent basis. The role is to be reviewed as part of smaller restructure of the finance area.
Finance	Consultant	Finance	Schools Finance Manager	0	23/11/16	30/06/17		1	7	£ 514	£ 10,794	£ 75,558	Filling business critical post as the key financial liaison with Schools
Finance	Interim	SSC (Finance)	Principal project accountant	0	27/03/17	30/09/17	Yes	1	6	£ 390	£ 8,190	£ 49,140	To provide high quality financial information, modelling, analysis and advice to budget holders to support decision making and budget management and to contribute to the mitigation or resolution of financial issues, challenges and risks.
Finance	Interim	Finance	Finance Business Partner - COO	0	13/03/17	30/08/17	Yes	1	5	£ 431	£ 9,051	£ 45,255	Filling business critical post to provide financial support and expertise to managers within the portfolio area of Priority X.
Finance	Interim	SSC (Finance)	Principal project accountant	0	01/04/17	30/09/17	Yes	1	5	£ 402	£ 8,442	£ 42,210	To provide high quality financial information, modelling, analysis and advice to budget holders to support decision making and budget management and to contribute to the mitigation or resolution of financial issues, challenges and risks.
Finance	Interim	Finance	Procurement Finance Adviser	0	16/01/17	31/08/17		1	7	£ 593	£ 12,453	£ 87,171	On going supernumerary role to provide procurement & financial due diligence which is required for regeneration projects.
Finance	Interim	Finance	Chief Accountant	0	24/01/17	31/08/17		1	7	£ 593	£ 12,453	£ 87,171	A critical role which is required to close the Council's accounts ending 31.03.17, continuity is needed and the role will be required until publication of accounts.
Regeneration, Planning & Development	Consultant	Regeneration Strategy	Project Adviser – Development Vehicle	4	12/09/15	31/08/17		0.2	23	£ 870	£ 3,480	£ 80,040	Essential project resource for the procurement of the joint venture partner for the HDV, the level of capacity and expertise required was not available elsewhere in the Council. It is anticipated that Cabinet decisions will be made in the Summer.
Regeneration, Planning & Development	Consultant	Strategic Property Unit	Property Assets Manager/Property Advisor		09/06/14	30/06/17		0.4	36	£ 435	£ 3,480	£ 125,280	Leading on Property Review work - Asset Management Plan & Options appraisals to rationalise our property portfolio.

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Regeneration, Planning & Development	Consultant	Property Services	Property Adviser	0	01/12/16	17/11/17		0.8	11	£ 520	£ 8,840	£ 97,240	The role of Property Adviser is to provide strategic professional property advice to support delivery of the Tottenham and Wood Green regeneration projects. This includes advising on council ownership and property interests to maximise value and unlock opportunities to deliver on council priorities and negotiating property transactions – acquisitions and disposals – to maximise the value of the council's portfolio.
Regeneration, Planning & Development	Interim	Building Control	Structural Engineer	4	12/01/15	30/06/17	Yes	1	29	£ 246	£ 5,166	£ 149,814	Covering an existing vacancy pending the restructure in Building Control. His role involves checking structural calculations in regard to Building Regulation applications, inspecting dangerous structures, inspecting and reporting on structural defects on all Haringey Buildings, preparing and managing structural repair schemes and structural inspections relating to Highways. This work is fee generation work, and is also covered by the fees generated by Building Regulation applications.
Regeneration, Planning & Development	Interim	Housing Strategy & Transformation	Development & Enabling Manager	6	27/11/14	30/06/17	Yes	1	31	£ 563	£ 11,813	£ 366,188	Responsible for housing supply & enabling and for the implementation of the housing investment & estate renewal strategy including the new build programme.
Regeneration, Planning & Development	Interim	Planning	Head of transport policy & strategy	5	29/10/14	30/06/17	Yes	1	32	£ 420	£ 8,820	£ 282,240	To lead the progression of the Haringey Local Plan through to adoption. The plan comprises Alternation to strategic policies; site allocations DPD; development management policies, Tottenham area action plan and Wood Green area action plan.
Regeneration, Planning & Development	Interim	Regeneration Strategy	Programme Manager (Housing Devpt)		12/10/16	30/06/17	Yes	1	8	£ 452	£ 9,492	£ 75,936	To act as client side / commissioner ensuring supply initiatives for New Build programme are planned and delivered as coherent programme. Brings expert skills in construction programme planning & delivery not available in current team.
Transformation & Resources	Consultant	Programme Office	Change Manager (Shared business support project)	3	14/01/16	31/08/17		1	19	£ 536	£ 11,256	£ 213,864	Required until end of August 2017 to finalise work on the development and implementation of the Shared Business Support function and to process the re-engineering approach as part of the Ways of Working programme.
Transformation & Resources	Interim	Transformation HR	Head of HR Transformation	0	03/04/17	30/12/17	Yes	1	8	£ 836	£ 17,556	£ 140,448	To cover existing vacancy with specific brief to report on all aspects of HR transformation, with the focus being on transformation of services across the organisation
Transformation & Resources	Interim	Transformation HR	Senior HR Business Partner	0	08/05/17	07/08/17	Yes	1	3	£ 520	£ 10,920	£ 32,760	Providing essential HR support during recruitment to the permanent role. Post required to provide professional HR support senior managers across the organisation; to support with the implementation of the Workforce Plan in directorates and to provide HR related reports to SLT as/when required.